

The Anglican Diocese of the Great Lakes



The Anglican Church in North America

## All Saints Anglican Church of Rochester

Our Mission: To know, love and serve GOD: Father, Son, and Holy Spirit,  
and to make Him known

### Parish Profile and Rector's Job Description 2022

**All Saints' Anglican Church of Rochester** was formed in 2009 as a Bible-centered parish with roots in the Episcopal Church. Our congregation is comprised of many different cultural backgrounds including Nigerian, African American and European/white American. The community was later received into the Anglican Church in North America, and then joined the Anglican Diocese of the Great Lakes in 2011. The educational levels of our parish vary, and the lay vocations cover a broad spectrum. Parishioners come from all over the Greater Rochester area. Our community is small, comprised of about 30 members, including children under the age of 18.

Since November 2021, our parish has been gathering for worship at Parkminster Presbyterian Church in Gates, New York, a suburb of Rochester. Sunday services are held at 10:30am and are also available on ZOOM. The congregation uses the ACNA's liturgies for Holy Communion and Morning Prayer. Music is primarily traditional with some praise music and modern hymns. Keeping with Anglican tradition in Divine Services, members participate as lay readers, lectors, chalice bearers, crucifers, and Altar Guild. Lay leaders currently lead Morning Prayer and a Deacon's Mass made available by the Anglican Diocese of the Great Lakes.

The work of the Rector is governed by the Constitution and Canons of the Anglican Church in North America, the Canons of the Anglican Diocese of the Great Lakes, and the laws of New York State. Our ideal candidate is an individual who is able to dedicate 20-25 hours per week to this position, with a salary of \$22,400.

The ministry description defines the responsibilities of the All Saints' Rector and will serve as the basis for evaluations and the future expansion of this position.

**Rector of All Saints' Anglican Church of Rochester**  
**Ministry Description**

**Regular Responsibilities for 20-25 hours weekly**

(There may be other duties, not outlined here, that fall to the rector in the normal course of parish work.)

The Rector will have primary responsibility for worship according to the Book of Common Prayer. Included in this responsibility are the Divine Services for Sundays and Holy Days, including coordinating music with the Music Minister.

In addition, the Rector will:

- Offer sermons each week
- Coordinate and supervise the work of all other participants in worship, including lectors, chalice bearers, choirs, musicians, and all others.
- Develop other worship opportunities and services as appropriate.
- Offer Baptism, Marriage, Burial, Confirmation as appropriate.
- Spend regular time in prayer and in study of the Bible.

Be responsible for overseeing Christian education and formation in the parish. The Rector will:

- Teach the Gospel of Jesus Christ by word and example.
- Oversee Christian Education in the parish, including education for young people and adults.
- Conduct instruction for Baptism, Confirmation, Reaffirmation and Reception.

The Rector is the pastor of the parish. The Rector will:

- Oversee the care of individuals and families in joy and sorrow.
- Offer pastoral care in relation to birth, marriage, sickness, and death.
- Make referrals for counseling and other services.
- Equip the laity for extending pastoral care to one another.
- Supervision of other staff persons and making staff contracts in consultation with the Vestry.
- Oversight of the administration of the life of the church, in consultation with the Vestry and meet with Wardens to prepare for and chair Vestry meetings.
- Offer spiritual counsel and guidance for the members of the parish
- Model good self-care by managing his or her times of work and rest and giving adequate time and support to family.

The Rector will encourage All Saints Anglican Church to grow and to serve the larger community.  
The Rector will:

- Guide and encourage the congregation to discern God's plan for the parish's life in renewed mission
- Model and encourage the hospitality of Christ by welcoming all persons into the church.
- Model and encourage concern and care for the needs of the world and welcome all persons into the church.
- Assist in the development of ministries of service to the wider community.
- Take his or her share in the life and ministry of our diocese.

**Applicants, please respond with a letter of introduction and interest, a current resume and three references, one personal and two from employment, with contact information and relationship provided to Mr. Allen Walck at [apwjr2003@yahoo.com](mailto:apwjr2003@yahoo.com) or 173 Rochester Street, Avon, NY 14414-1032.**